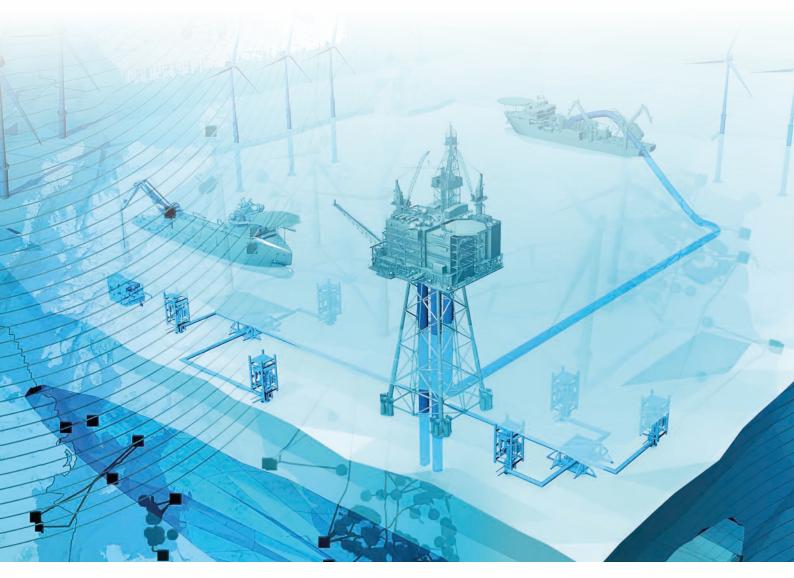


NSTA Corporate Plan 2022 – 2027



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Introduction

Tackling the climate emergency while ensuring energy security and affordability is society's biggest challenge. To solve this crisis, everyone must play their part and pull together.

However, at the time of writing, progress has to be made against a backdrop of geopolitical instability.

This is exactly why organisations such as the North Sea Transition Authority need stable strategies and plans. They can help us map a safe passage to a positive and sustainable future underpinned by a resilient energy system.

In 2021, we revised our Strategy, which sets out our overarching approach. It obliges industry to help the government reach its 2050 net-zero target and optimise the value of UK North Sea reserves.

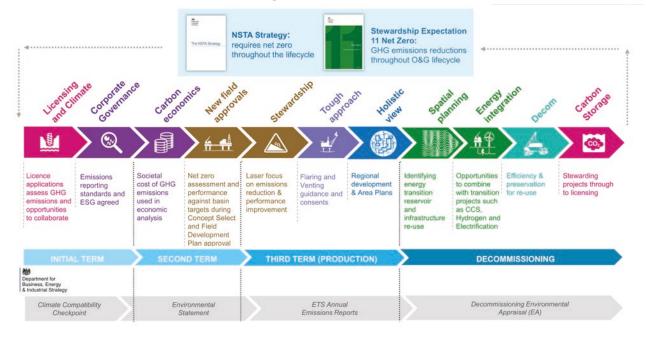
This stance was supported by the North Sea Transition Deal, a global exemplar showing how oil and gas producers can plan for a smooth transition.

This corporate plan outlines how we will put our Strategy into action. It provides a clear operational framework for the next five years, while continuing to empower our teams to work with agility and react to rapidly changing external forces. It identifies key performance indicators we will use to measure success and hold industry to account.

The NSTA is focused on leading an orderly transition to net zero that requires more domestic oil and gas production to minimise reliance on imports, often with a larger carbon footprint. We plan to hold licensing rounds, taking the government's climate compatibility checkpoint into account, and steward new oil and gas developments to production to bolster energy security and resilience, while ensuring that North Sea operations are cleaner.

We robustly regulate emissions performance and are using proactive stewardship, monitoring and new guidance to make sure industry surpasses its commitment to cut emissions in half by 2030. We also work closely with government, industry and other regulators to accelerate North Sea energy integration. That includes real progress on electrification, with at least two projects commissioned by 2027, and we will run the UK's first carbon storage licensing round to support the capture of 20-30 million

tonnes of CO_2 per year by 2030. COP26 made it clear that rapid progress must be made in the next decade if we are to meet climate goals. The oil and gas industry, with its expertise, infrastructure and capital investment, should play a vital role in delivering net zero alongside energy security. We will show the leadership required to make this vision a reality.



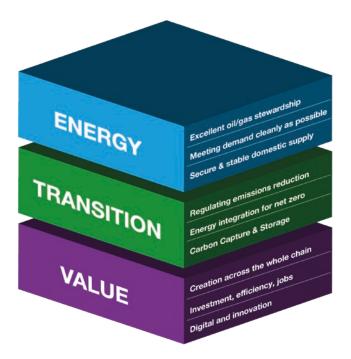
NSTA lifecycle approach to net zero regulation

NSTA mission statement

We regulate and influence the oil, gas and carbon storage industries. We help **drive North Sea energy transition**, realising the significant potential of the UK Continental Shelf as a critical energy and carbon abatement resource. We hold industry to account on **halving upstream emissions by 2030**.

We work with government, industry and other regulators to **accelerate the move to net zero** while meeting the UK's **energy demand and security**. We perform an effective net zero test and will not approve developments unless they pass it.

We aim to be a **value creator** in everything we do, encouraging and enabling economic benefit and **job creation** across the UK. We drive greater efficiency through inclusive leadership, data, analysis, stewardship and the use of our powers.



Our values



ACCOUNTABLE

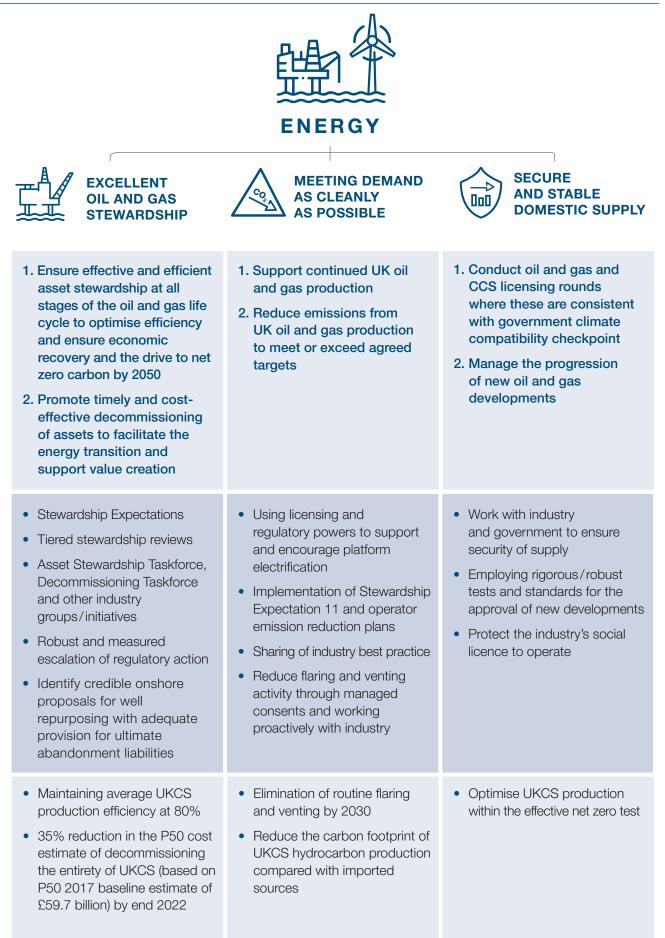


FAIR



ROBUST





Objectives

Strategies and risks for delivery

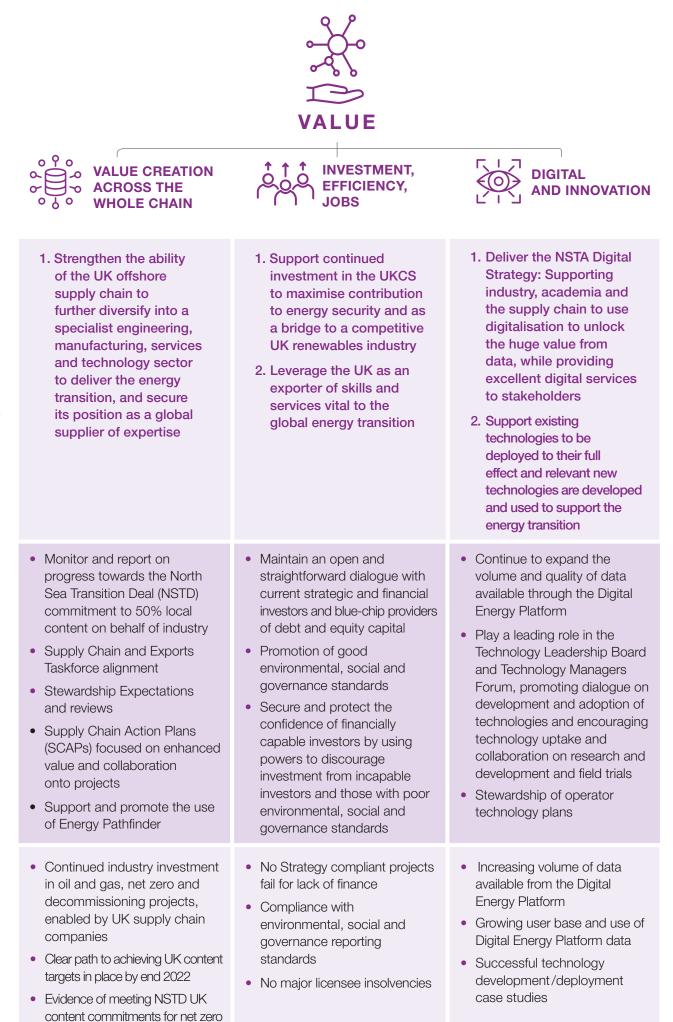
Outcomes

5

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Objectives	 Measure and monitor UKCS atmospheric emissions to deliver as a minimum expectation the targets set out in the North Sea Transition Deal Promote the transparency of emissions measurement and reporting, improving the accuracy of reported data and providing access to data and analysis 	 Support innovative partnering between oil and gas, renewables, hydrogen and carbon capture to accelerate energy transition and to support renewable energy production and hydrogen generation, transportation and storage Identify opportunities for increased reuse and repurposing of redundant infrastructure and reservoirs to support the economics of renewables projects and reduce impact on the environment 	1. Support the development and deployment of CCS through the creation of a portfolio of carbon storage opportunities on the UKCS		
strategies and risks for delivery	 Tiered stewardship reviews Regular reporting and benchmarking analysis demonstrating progress Regulation of flaring and venting activity via managed consents and robust enforcement 	 Working with other regulatory bodies to ensure potential is delivered at pace as part of the UK green recovery Technical studies to support investment and development Promoting growth of offshore floating wind through NSTA role in the Innovation and Targeted Oil and Gas (INTOG) leasing round 	 Running the UK's first carbon storage licensing round Engaging with CCS project developers Guiding and stewarding project developers and applicants through NSTA processes Stewardship of CCS licences 		
Outcomes	 As a minimum expectation, reduce UKCS upstream greenhouse gas emissions by: 10% by 2025 25% by 2027 50% by 2030 	At least two electrification projects to be commissioned by 2027	 Establish (minimum) two carbon storage complexes by mid-2020s and a total of four by 2030 Capture 20-30 million tonnes of CO₂ across the economy, including six MtCO₂ of industrial emissions, per year by 2030 		

Strategies and risks for delivery

6



and decommissioning projects



CORPORATE / INTERNAL PRIORITIES

GREAT PLACE TO WORK



The NSTA is committed to ensuring we continue to be a great place to work and remain able to attract and retain a diverse range of talent. We aim to ensure our employees and high-performing teams are supported to develop their capabilities, in an organisation with simple processes and systems.

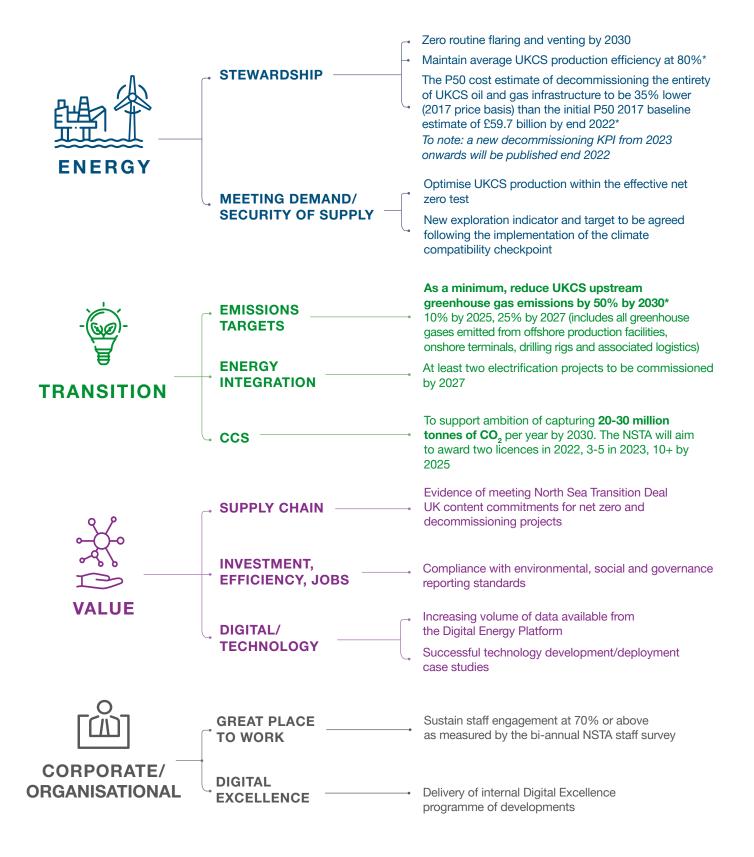
- Staff and leadership development
- measured by the bi-annual NSTA staff survey

- Enhance the NSTA's digital, data and technology landscape to deliver digital and information excellence through enabling data, applications and technology to be better aligned to business processes.
- 1. People, skills and culture 2. Transform access to information 3. Analytics and intelligence
 - 4. Collaborate, partner and assure
- New office accommodation in both London • Multiyear programme of digital enhancements including a number of system improvements and Aberdeen and new developments Flexible working • Digital Excellence training academy hosting resources, training opportunities and resources for staff Employee wellbeing · Improved and simplified processes and procedures that are fit for purpose and reduce waste • Sustain staff engagement at 70% or above as • Delivery of internal Digital Excellence programme of developments • Quality and quantity of external analytical provision

risks for delivery Strategies and

Outcomes

KPI targets and measures



Annex I: Activity plan and budget 2022

ACTIVITIES

Energy	Transition	Value	NSTA Internal
Tiered Operator Stewardship Reviews	Energy Integration H ₂ study project	SCAP updates and Net Zero alignment	Two leadership development programmes
Wells P&A programme	Reuse and repurpose pilot	Supply chain – building capability	Office moves in both Aberdeen and London
New decommissioning KPI	Spatially Integrated Carbon Storage Evaluation Project (Project SPICE)	Fees and levy consultation	Digital Excellence programme of systems and infrastructure enhancements
Stewardship of electrification projects	CCS Financial Security project	Regulatory landscape for hydrogen	
Consolidated wells guidance	CCS licence round	Inclusion review and annual inclusion report	
Change of control consultation	CCUS and Wells study (Phase 1)	Offshore Energy Digital and Data Strategy	
Publication of annual analytical reports	Progress Energy Hub projects		
Offshore oil and gas licensing			

The NSTA budget for 2022/23 is £38.9M¹.

¹ At the time of writing, subject to grant in aid confirmation



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The North Sea Transition Authority is the business name for the Oil & Gas Authority, a limited company registered in England and Wales with registered number 09666504 and VAT registered number 249433979. Our registered office is at 21 Bloomsbury Street, London, United Kingdom, WC1B 3HF.