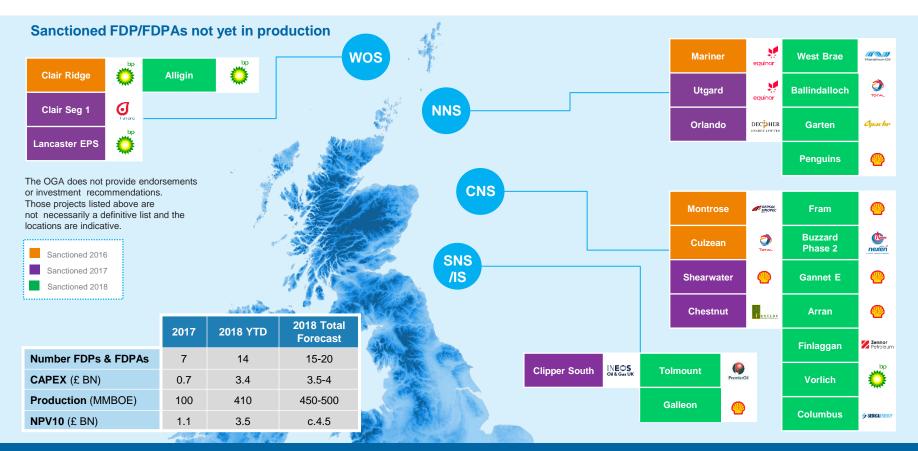
### Agenda

|     |      |     |   | Carrier and a  |
|-----|------|-----|---|--|
| #   | Time | Min | Торіс   | Facilitator  |
| 1.0 | 3.00 | 15  | Welcome and Opening Remark Andy Samuel Rt Hon Claire Perry MP, Minister for Energy & Clean Growth | Andy Samuel  |
| 2.0 | 3:15 | 15  | New Developments  | Andy Samuel  |
| 3.0 | 3:30 | 20  | Industrial Relations and Workforce Engagement   | Deirdre Michie<br>Ray Riddoch                            |
| 4.0 | 3:50 | 25  | Boom, Bust and Cultural Change  | Ray Riddoch<br>Steve Phimister                           |
| 5.0 | 4:15 | 30  | Gender Diversity  | Deirdre Michie<br>Greta Lydecker<br>Frances Morris-Jones |
| 6.0 | 4:45 | 10  | Brexit, Budget and Energy Transition brief  | Deirdre Michie   |
| 7.0 | 4:55 | 5   | АОВ   | Andy Samuel  |

#### **Project activity**





#### **Area Plan example**







Establish MER UK development plans for Fram, Arran and Columbus discoveries

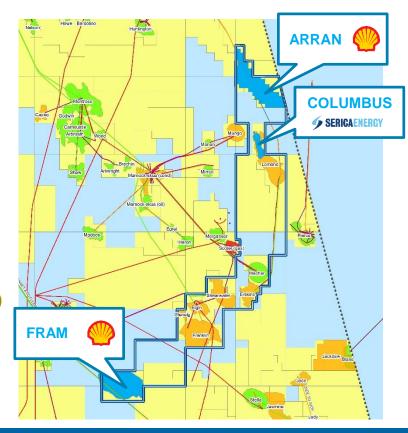
OGA established plan conditions & timing

New operators, new partnerships, right assets right hands

Unlocked discoveries undeveloped for decades (since 1969)

Fram, Arran and Columbus field developments approved in 2018

50 mmboe



### Significant potential



### Reserves and Resources October 2018



10 to 20bn +

Range of total potential resources boe



**Including 4.1** 

Prospective resources in mapped prospects and leads



With a further 11.1

In plays

#### **Wells Insight Report**



2017 low well activity

19 E&A Wells

56
Development
Wells

wells in operation



More

Well interventions



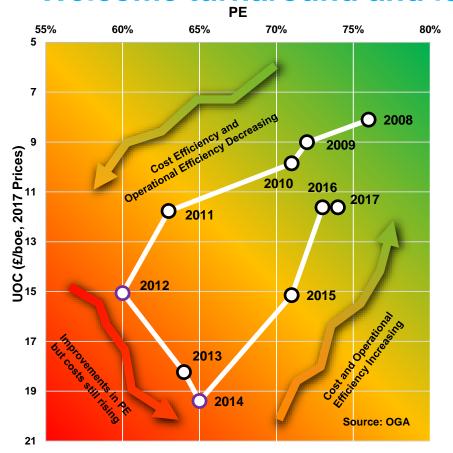


**Establish** 

Asset Stewardship Expectation

#### Welcome turnaround and lots still to do







UKCS half TRI rate of RoNS but double LOPC and CO2 emissions



Production cost 18% higher (once asset scale, complexity and maturity normalised)

Most difference operations & maintenance spend

**UKCS 60% higher corrective hours** 



**UKCS** assets 16% lower PE

Higher planned plant, turnaround and export system losses



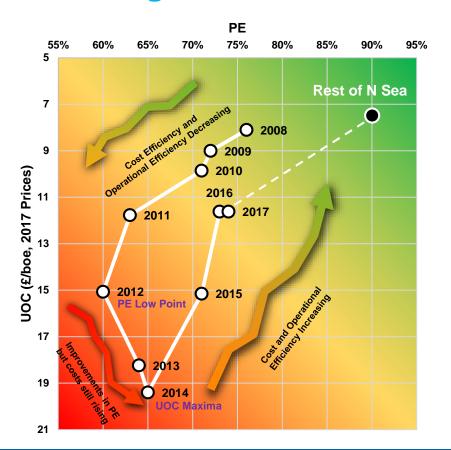
**UKCS 150% higher proportion shut-in wells** 

2.2% less production through wellwork

**Source: Mckinsey** 

#### **Avoiding boom and bust**





# Call to Leaders

Build on excellent work to date including efficiency and behaviours

Lead and sustain new future through Vision 2035 rooted in:

- Full inclusion and workforce engagement
- Exceptional partnerships & business models
- Operational excellence
- Technology especially Digital
- Narrative on Global Energy Transition

Thereby - for once - avoiding 'Boom and Bust'



### Industrial Relations and Workforce Engagement

November 2018



### Boom, Bust and Cultural Change

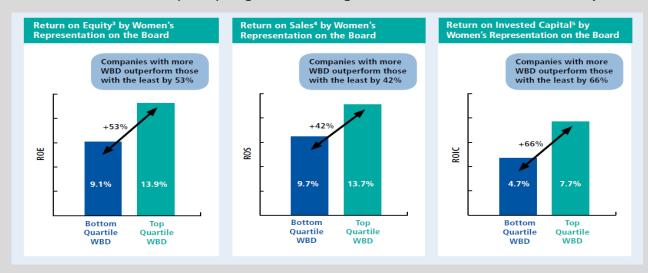
November 2018



#### **Diversity & Inclusion**

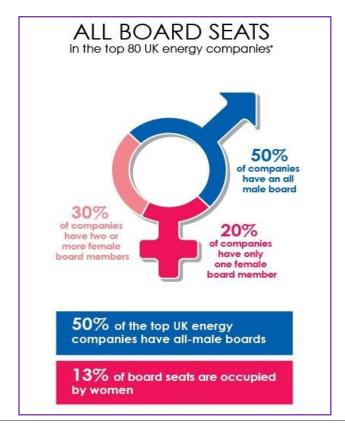
MER Forum

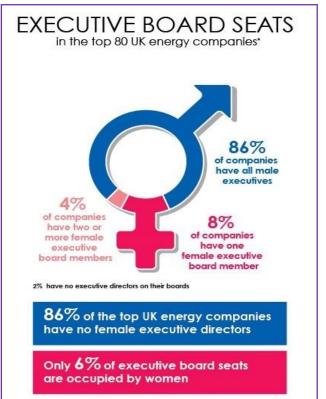
#### Women Board Directors (WBD) Align With Strong Performance at Fortune 500 Companies



Source: Catalyst

#### **UK Energy Companies**

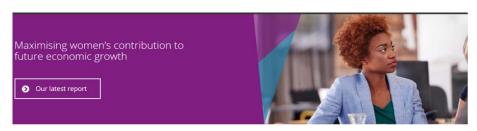


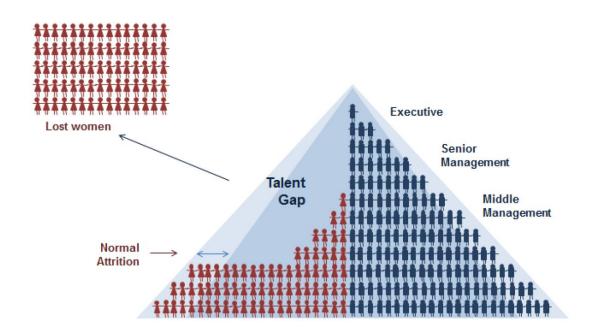


### **UK Oil & Gas industry**

- A quarter of workforce cf 47% national average
  - Offshore less than 4%
- Gender Pay gap of 24%







# 84%

employers say they are firm supporters of female staff during and after pregnancy

of working mothers say they have received negative or discriminatory experience at work

EHRC, Working Forward, 2016

#### What is industry doing?





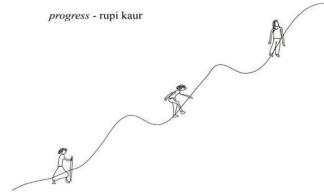
Staying on
 sodex
 PremierOil



#### **Next Steps**

- Map out what is out there and get better at sharing it
- Identify gaps to work on as an industry

our work should equip the next generation of women to outdo us in every field this is the legacy we'll leave behind





#### Brexit, Budget & Energy Transition

MER Forum

### Budget



Operators forecast that total decommissioning spend on the UK Continental Shelf will be

£17 billion between 2017 and 2025

Thank you!

Full support for Decom CoE

#### **Brexit**



- Protecting the offshore industry from future EU regulatory changes
- Minimal friction between UK and EU
- Maintaining a strong voice in Europe
- Protecting Energy trading and the internal energy market
- Protecting the licence to operate

#### **Energy Transition**

#### Understanding the Transition

- No conflict between Vision 2035 and 2050 targets: even if "net zero"
- Industry understands need to reduce and\or mitigate emissions
- We can and must tell a positive story for oil and gas investment
- Next phase of GHG reduction requires greater use of investment and expertise of O&G sector

#### Emerging Policy Positions

- UK Energy Strategy with explicit recognition of oil and gas sector
  - examples (Denmark, Scotland)
  - as input for EU Energy Union Governance Regulation
- More focus on overall carbon reduction via market signals
- Avoid imposing additional costs and requirements on offshore sector
- Promote big strategic objectives
   "The Hydrogen Economy"
- CCUS requires explicit regulatory and support framework as discussed in Task Force recommendations





## **AOB**

#### November 2018